



INDIAN PHOSPHATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

INDIAN PHOSPHATE LIMITED

Regd. Office : Plot no. 638, Sector-11, Udaipur 313001 Rajasthan, India

Factory : Plot 5056, Village Umarda, Distt. Udaipur -313015 (Rajasthan)

E-mail : accounts@indianphosphate.com, iphl@indianphosphate.com , **Website:** www.indianphosphate.com,

CIN : U24142RJ1998PLC015271 , **Contact:** +91 8003642968



INDIAN PHOSPHATE LIMITED

1. CONTEXT

We, at **INDIAN PHOSPHATE LIMITED**, believe that our business is built around strong social relevance of inclusive growth by supporting the common man in meeting their financial needs. We equally believe that creation of large societal capital is as important as wealth creation for our shareholders. As a responsible human organization, we are committed towards the above objective and are keen on developing a sustainable business model to ensure and activate our future growth drivers.

2. OBJECTIVES

INDIAN PHOSPHATE LIMITED CSR Policy intends to:

- ❑ Strive for economic development that positively impacts society at large with minimal resource footprint.
- ❑ Conduct its business in a socially responsible, ethical and environment friendly manner and to continuously work towards improving quality of life of the communities in its operational areas. This Policy provides guidance in achieving the above objective and ensures that the Company operates on a consistent and compliant basis.

3. FOCUS AREAS AND MODES OF IMPLEMENTATION

- **FOCUS AREAS** : In accordance with the requirements under the Companies Act, 2013 and the rules/regulations framed there under and circulars/clarifications issued thereunder (collectively, “Applicable Law”), **INDIAN PHOSPHATE LIMITED** CSR activities, will focus on:
 - **Hunger, Poverty, Malnutrition and Health:** Eradicating extreme hunger, poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water.
 - **Education:** Promoting education, including special education and employment-enhancing vocational skills, especially among children, women, the elderly and the differently abled, and livelihood enhancement projects; monetary contributions to academic institutions for establishing endowment funds, chairs, laboratories, etc., with the objective of assisting students in their studies, this also includes skilling and re-skilling initiatives for those who are in need.
 - **Rural Development Projects:** Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
 - **Gender Equality and Empowerment of Women:** Promoting gender equality and empowering women; setting up homes, hostels and day care centers for women and orphans; setting up old age homes and other similar facilities for senior citizens; and adopting measures for reducing inequalities faced by socially and economically backward groups.
 - **Environmental Sustainability:** Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water.

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• **National Heritage, Art and Culture:** Protecting national heritage, art and culture, including the restoration of buildings, sites of historical importance, and works of art; setting up public libraries; reviving, promoting and developing traditional arts and handicrafts.

➤ **MODES OF IMPLEMENTATION:**

S.No	FOCUS AREA	IMPLEMENTATION STRATEGY
1.	Hunger, poverty, malnutrition and healthcare	Work directly or with non-profit organizations at infrastructure and/or operational level to support meal or nutrition related programs in schools and other institutions across India. Work with medical and health related organizations for projects in preventive healthcare, short term and long-term care and treatments.
2.	Education	Partner directly or with non-profit organizations, primary, secondary and higher educational institutions including schools, colleges, and universities to encourage efforts in a wide range of areas including training, provision of funding for continued education, skilling and re-skilling initiatives, offline and online education, research, infrastructure development and capacity building.
3.	Rural Development	Work with non-governmental organizations (NGOs) and local administrations to achieve community development goals. Partner directly or with governments and NGOs to support projects related to development and improvement of infrastructure and essential amenities, livelihood and skilling initiatives, training and education, and rehabilitating disaster-affected victims in rural areas.
4.	Gender equality and empowerment of women	Work directly or with NGOs to reach out to underprivileged and socially disadvantaged persons including women and children towards the cause of gender equality and empowerment. Projects include awareness activities, trainings, support for livelihood related efforts, infrastructure development, and operational needs.
5.	Environmental sustainability	a) Work with NGOs on safeguarding the environment, including protection of flora and fauna, promoting climate action, renewable energy, natural resource conservation as well as promoting resource efficiencies across energy, water and wastemanagement. b) Projects can include interventions in the areas of water and wastewater management (watershed management, lake rejuvenation, etc.), rural electrification, waste to energy (household biogas), avoidance or replacement of firewood for cooking with efficient alternatives, forestry, amongst others.
6.	National heritage, art and culture	Support artists, including writers, poets, painters, musicians, dancers and theatre artists, in collaboration with partner organizations through contribution towards operational needs, performance activities, livelihoods, and other opportunities to encourage preservation of cultural and traditional Indian art forms. Undertake restoration of architectural structures, historical monuments, and water bodies.

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4. UNDERTAKING CSR ACTIVITIES

INDIAN PHOSPHATE LIMITED will undertake its CSR activities (being projects/programs/other permitted activities), approved by the board either directly or such other eligible entity/organization as approved by the board.

The surplus arising out of the CSR activities shall not form part of the business profit of the Company. Such surplus shall be spent towards its CSR activities in accordance with this policy.

Identification and implementation of multi-year CSR projects/programs ("Ongoing Projects") will be monitored by the Board of Directors of the Company ("the Board"), as required under Applicable Law.

5. CSR ANNUAL ACTION PLAN AND LOCATION OF CSR EFFORTS

The Board of Directors shall decide on the locations for CSR activities and formulate and recommend to the Board for approval a CSR annual action plan, which shall contain all matters which are required under Applicable Law and any other matters as the Board may deem fit from time to time.

The Board may modify the annual action plan at any time during the financial year, based on reasonable justification.

6. IMPACT ASSESSMENT

Impact assessment shall be undertaken by the Company in the manner set out under the Applicable Law, and the impact assessment report shall be placed before the Board, and shall be disclosed as legally required.

7. COMPOSITION OF CSR COMMITTEE AND DISCLOSURES

The CSR Committee shall be comprised in accordance with the requirements of the Applicable Law. Presently constitution of CSR Committee is not applicable on us.

8. GOVERNANCE

8.1 CSR review

- ❑ Draft the CSR policy and recommend the same to the Board for approval.
- ❑ Review and recommend any new CSR initiatives to be taken up by the company including the Selection/appointment of implementation agencies.
- ❑ Review the progress of CSR projects already undertaken by the company and the utilization of budgets for each such projects
- ❑ Review and recommend the CSR Report to be included in the Board's Report.
- ❑ Review and recommend any amendments to be made in the CSR policy of the Company.
- ❑ To carry such other functions as may be delegated to it by the Board relating to CSR activities of the company.

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8.2 Budget

- ☐ The Board to ensure that minimum of 2% of average net profit of the last 3 years is spent on CSR initiatives undertaken by the Company.
- ☐ All expenditure towards the programs to be diligently documented.
- ☐ In case at least 2% of average net profit of the last 3 years is not spent in a financial year, reasons for the same to be specified in the CSR report.
- ☐ Any surplus generated out of the CSR activities not to be added to the normal business profits of the Company.

9. MONITORING MECHANISM

Regular monitoring of all CSR initiatives would be undertaken, which will include:

- ☐ Internal reviews by CSR teams.
- ☐ Periodic third party assessment of key programs.
- ☐ Baseline and impact assessment with key indicators in our areas of operation every three years.
- ☐ Regular review by the Board on:
 - ❖ Achievement against milestones and objectives
 - ❖ Planned budget vis-à-vis actual expenditure on each program
- ☐ Third party concurrent internal audits for CSR programs

10. REPORTING

On approval of the CSR policy or any amendments thereof, the contents of the policy shall be included in the Boards' Report and the same shall be displayed on the web site of the company. At the end of each financial year, the Board shall prepare a Report of the CSR program in the prescribed form relating to the financial year and submit to the Board for its inclusion in the Board's Report. Company will voluntarily communicate the results of social programs to our stakeholders on a periodic basis.

11. RESPONSIBILITY

The Board shall be responsible for:

- ☐ Formulating the CSR policy and indicating activities to be undertaken.
- ☐ Recommending the amount of expenditure for the CSR activities.
- ☐ Monitoring CSR activities from time to time.

12. AMENDMENT OF POLICY

The CSR policy of the Company may be amended at any time by the Board of the Company on their recommendation of the CSR committee.



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13. REVIEW OF POLICY

The CSR Policy will be reviewed every three years or as may be recommended by the Board of directors of the Company.

For INDIAN PHOSPHATE LIMITED

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MANAGING DIRECTOR

Ravindra Singh
Managing Director
DIN: 01373396

Date: 27th November, 2023
Place: Udaipur